9.16 Uniform Allowance (current Personnel Manual)

The City requires employees of certain departments to wear a designated uniform. The City will provide the employee with a uniform allowance with which the employee may provide and maintain their own uniforms. The requirements for the respective departments are as follows:

Office ~~Technical~~ Staff, City Hall

~~Navy blue pants; navy blue skirt; white or light blue button-down blouse with a collar (with patch); navy blue, city green, light blue, or white button-down sweater (with patch).~~ The dress code for city hall office staff is business casual, with the exception of Fridays where employees may wear jeans accompanied by a city logo'd top or the city nametag. In lieu of a uniform allowance, the city will provide annually each city hall office staff two logo'd articles of clothing from a limited selection.

Public Works

Navy blue pants (non-denim), lined or unlined; navy blue jackets, light or heavy (with patch); light blue, long or short sleeved shirt with collar, cotton or flannel (with patch); steel toed work boots or shoes up to $100.00.

Police Department

Navy blue pants (no stripe); navy blue shirt (summer and winter); navy blue or black jackets (summer and winter; navy blue or black hat and cap; tie; gloves; footwear; raincoat; vest; scarf; belt

Liquor Department

Employees of this department will be provided with smocks or polo-type shirts and sweatshirts that are to be worn at all times. Each employee will be provided with a reasonable number of these shirts and it is the employee's responsibility to maintain these shirts in a clean and untattered appearance. The City will replace the shirts as they become worn. The employee is required to wear black, dark blue, gray, or khaki-beige full-length pants that are intact with no noticeable rips, tears, or unsewn hems. The employee is also required to wear an intact shirt with no noticeable rips, tears, or unsewn hems under the smock-shirt. Required footwear will be traditional shoes and socks for employee safety.